

# Audit and Consulting Services Committed to quality





Business Solutions and Technologies (BST) is one of the leading providers of audit and consulting services in Russia and the CIS. In 2025, we celebrate our 35 years in Russian market. Starting as part of a global network, we set off on our own journey in 2022.

Our connected team, professionalism, uncompromising ethics, and result-oriented mindset remain our core values. They help us transform and evolve in these changing times to achieve our goals.

In a world so unpredictable, it is the agility of the business that becomes instrumental in ensuring its stability and prosperity. We help you build and scale your business, bringing together proven practices, innovations, and unconventional solutions.

We are grateful to our clients, business partners and, of course, to our employees who stand by us, moving the business forward. With their support, we are looking into the future with confidence.

**Igor Tokarev**

Senior Managing Partner  
BST Group



# ДРТ

ДЕЛОВЫЕ РЕШЕНИЯ И ТЕХНОЛОГИИ  
BUSINESS SOLUTIONS AND TECHNOLOGIES

**BST is one of the leading providers of audit, management consulting, financial, tax, and legal services in Russia and the CIS**

[www.delret.ru](http://www.delret.ru)

## About BST

Our professional competencies and the experience of nearly 1,800 employees enable us to service major government and private companies in various industries.

The BST Group has offices in nine cities in Russia, Belarus, Kazakhstan, and Uzbekistan: Moscow, St. Petersburg, Ufa, Yekaterinburg, Novosibirsk, Vladivostok, Minsk, Astana, and Tashkent.

BST is one of ten largest audit firms and groups in Russia. In 2024, our practice was ranked seventh by the RAEX rating agency.

Our lawyers were among the winners of the Rating of Lawyers and Their Firms, which was compiled by Rossiyskaya Gazeta in 2023. They were nominated in seven categories, including International Projects, Real Estate and Utilities, Labour Law, and Intellectual Property.

In 2024, the firm's team won two nominations at the Best Law Firm Marketing award.

BST is among the Top-30 list of FutureToday's Best Employers 2024 in the Target Audience category (23<sup>rd</sup> place).

The firm's legal team was recognized as one of the best in Russia and ranked high in 14 nominations of the Pravo-300 guide in 2024 in the following categories: Tax Disputes, Compliance, Currency Regulation, Corporate Law/M&A, etc.

In 2024, BST ranked first in the CNews rating of tax monitoring teams, while BST Tech topped the CNews list of the best EDI providers.





# Audit & Assurance

## More than just numbers

Audit is about much more than just the numbers. It is about attesting to accomplishments, locating areas for improvement, and helping assure there is a sound foundation to support your sustainable growth and future aspirations.



**Audit & Assurance**



**Capital Markets and IPO Services**



**IFRS Transition Services**



**Actuarial Services**



**Accounting Advisory Services**



**Audit of Non-financial Information**



# Management Consulting

## Unique expertise in driving transformation and leadership

For our clients, we develop strategies and implement operational and technology solutions to establish leadership in a highly competitive environment.



**Operational Excellence and Transformation**



**Technology Consulting**



**Finance Efficiency**



**Sustainability and ESG Services**



**Risk Management, Internal Audit and Internal Control**



**Strategy, Corporate Governance and Research**



**Business Process Transformation and Automation (ERP)**



**BST Academy**



## We offer comprehensive solutions

In today's market, full of challenges, complex transactions and projects, having access to professional financial advice you can trust is essential.

Our team has unique expertise in valuation and financial modeling and can guide you through the complexities of due diligence, M&A transactions, and business restructuring. We also offer specialized forensic, capital projects, and construction monitoring solutions.



**Transaction Support and Restructuring**



**Infrastructure and Capital Projects**



**Valuation & Financial Modeling**



**Market Analysis, Financial Strategy & Business Intelligence Services**



**Forensic Investigations, Anti-corruption and Anti-fraud Controls and Policies**

# Financial Advisory

## Whatever your goals, we know how to get you there

We offer our clients a broad range of fully integrated tax and legal services. Our approach combines insight and innovations from multiple areas with industry knowledge. A happy combination of expertise and experience, our solutions can truly contribute to the success of your business.



**Outsourced and Automated Accounting and Document Management Solutions**



**Employer and Employee Services**



**Tax Monitoring**



**Support for IT companies**



**Corporate Tax**



**Tax Services for Private Clients**



**Tax Incentives and Other Forms of Government Support**



**Tax Governance**



**Indirect Tax and Customs Regulations**



**Legal Advisory**



**Transfer Pricing**



**Legal Management Consulting**



**International Tax**



**Legal Process Outsourcing**

# Tax and Legal





# International desks

## Expanding business horizons

We combine a solid grasp of the Russian market with an impressive global experience.

Our international experts speak foreign languages and navigate cultural differences with confidence, helping our clients attain their business goals.



**Chinese Desk**



**Arab Desk**



**Japanese Desk**



**Korean Desk**



# Industry Groups

With extensive and varied experience under their belts, BST experts develop solutions meeting each client's specific needs, tailored to business and industry requirements.



**Financial Institutions**



**Pharma, Medical Products and Health Care**



**Technology, Media & Telecommunications (TMT)**



**Real Estate**



**Energy, Resources & Industrials**



**Consumer**

# Client Experience Programme

Open dialogue with clients to constantly improve quality of services

We set up a continuous feedback loop, collecting comments and opinions from our clients throughout their journey with us via our Client Experience Program. We analyze all feedback and put it into action, developing our services and improving their delivery while adhering to our corporate standards.

**Nine out of ten clients:**

- Have achieved their project goals by working with us
- Feel fully satisfied with their experience
- Appreciate the convenience of interacting with BST and would recommend us to others



**At BST, we boast a client NPS\* of 84%.**



**More than 85% of respondents think BST employees have excellent competencies.**



**More than 80% of respondents say that working with BST adds value to their business.**



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## Kazakhstan

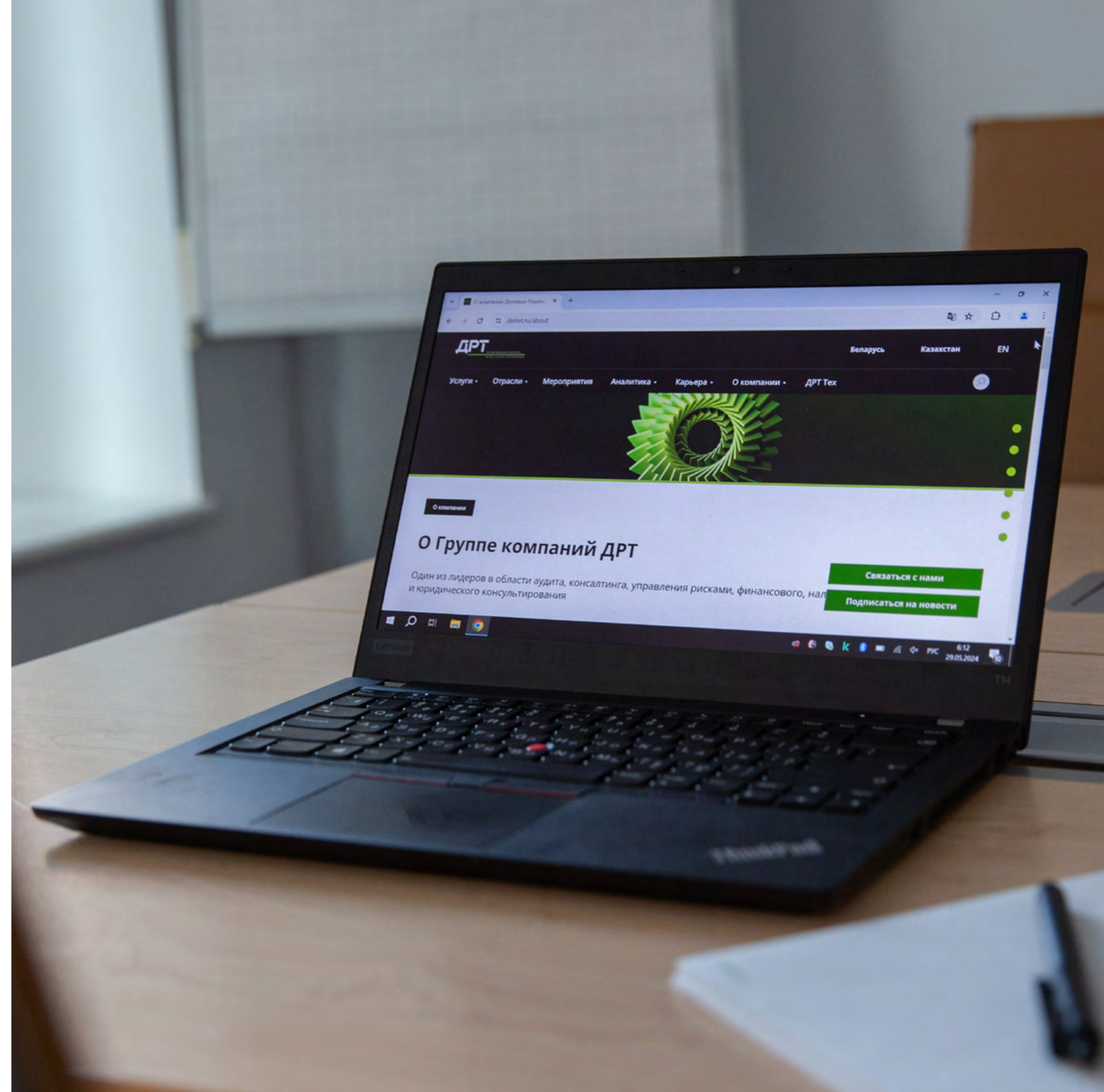
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## Uzbekistan

### Tashkent

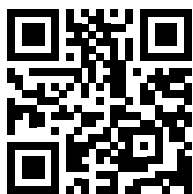
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